

# Applying Lean Six Sigma to Optimize Green Hydrogen Production Processes with a Focus on Safety, Health, and Wellbeing

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#### Abstract

The global energy transition towards decarbonization has positioned green hydrogen as a pivotal sustainable energy solution. However, its production faces significant challenges, including inefficiencies, high costs, and safety risks. This study explores the application of Lean Six Sigma (LSS) methodologies to optimize green hydrogen production processes, with a particular focus on enhancing safety, health, and wellbeing (SHW) across the value chain. By integrating SHW considerations into the LSS framework, the research aims to create a holistic approach that not only improves efficiency but also ensures the safety and wellbeing of workers and communities. The study employs the DMAIC (Define, Measure, Analyze, Improve, Control) framework to address key challenges in green hydrogen production, such as energy inefficiencies and safety hazards. Results demonstrate a 15% reduction in energy consumption (from 55 kWh/kg to 47 kWh/kg) and significant improvements in safety and employee satisfaction following LSS implementation. The findings highlight the potential of LSS to drive sustainable and socially responsible hydrogen production, offering a blueprint for the integration of process optimization with SHW priorities in the emerging green hydrogen sector.

**Keywords:** Lean Six Sigma (LSS), Green Hydrogen Production, Process Optimization, Safety, Health, and Wellbeing (SHW), Energy Efficiency, Risk Assessment.

#### Introduction

The global energy sector is undergoing a profound transformation as nations strive to meet ambitious decarbonization targets. Among the myriads of sustainable energy solutions, green hydrogen has emerged as a frontrunner. Produced through water electrolysis powered by renewable energy, green hydrogen offers a clean, versatile, and scalable alternative to fossil fuels. However, despite its promise, the production of green hydrogen is fraught with challenges, including inefficiencies, high costs, and significant safety risks. These challenges must be addressed to unlock the full potential of green hydrogen as a cornerstone of the global energy transition.

This research explores the application of Lean Six Sigma (LSS) methodologies to optimize green hydrogen production processes, with a particular emphasis on enhancing safety, health, and wellbeing (SHW) across the value chain. Lean Six Sigma, a data-driven approach that combines the waste-reduction principles of Lean manufacturing with the defect-minimizing techniques of Six Sigma, has been widely adopted in various industries to improve efficiency and quality. However, its application in the emerging field of green hydrogen production remains underexplored.

By integrating SHW considerations into the LSS framework, this study aims to create a holistic approach to green hydrogen production that not only improves efficiency but also ensures the safety and wellbeing of workers and communities. The research addresses key questions, such as: How can Lean Six Sigma be adapted to the unique challenges of green hydrogen production? What are the most significant safety risks in green hydrogen production, and how can they be mitigated? How can the health and wellbeing of workers be prioritized in the pursuit of process optimization?



# **Literature Review**

#### 1. Green Hydrogen Production: Opportunities and Challenges

Green hydrogen is produced through the electrolysis of water, a process that splits water into hydrogen and oxygen using electricity generated from renewable sources such as wind, solar, or hydropower. Unlike gray hydrogen, which is produced from natural gas and emits significant amounts of CO2, green hydrogen is a zero-emission fuel (International Energy Agency [IEA], 2021). However, the production of green hydrogen is currently more expensive and less efficient than conventional methods, posing a barrier to widespread adoption (Smith & Brown, 2019).

The electrolysis process requires significant amounts of energy, and even small inefficiencies can lead to substantial energy losses. For example, proton exchange membrane (PEM) electrolyzers, one of the most common technologies, have an efficiency range of 60–70% (Buttler & Spliethoff, 2018). Additionally, the intermittent nature of renewable energy sources can further complicate the production process, leading to variability in output and increased costs (Glenk & Reichelstein, 2019).

#### 2. Lean Six Sigma: A Framework for Process Improvement

Lean Six Sigma is a methodology that combines the principles of Lean manufacturing, which focuses on eliminating waste, with the statistical tools of Six Sigma, which aim to reduce variability and defects. The DMAIC (Define, Measure, Analyze, Improve, Control) framework is a core component of Lean Six Sigma and provides a structured approach to process improvement (George, Rowlands, & Kastle, 2004).

Lean Six Sigma has been successfully applied in various industries, including healthcare, manufacturing, and logistics, to improve efficiency, reduce costs, and enhance quality (Antony et al., 2019). Recent studies have also highlighted its potential in clean energy sectors. For instance, Olajide (2024) demonstrated how Lean methodologies could reduce production costs and improve efficiency in hydrogen production, emphasizing the alignment of process optimization with sustainability goals. Similarly, Olajide (2024) explored continuous improvement strategies to reduce the carbon footprint in hydrogen production, underscoring the role of LSS in achieving environmental targets.

# 3. Safety, Health, and Wellbeing in Industrial Processes

Safety, health, and wellbeing are critical considerations in any industrial process, particularly in highrisk industries such as energy production. The production of green hydrogen involves several hazards, including high-pressure operations, chemical exposures, and electrical risks (Occupational Safety and Health Administration [OSHA], 2020). Addressing these risks requires a proactive approach that integrates SHW considerations into the design and optimization of production processes.

Employee wellbeing is also a key factor in ensuring the long-term success of any industrial operation. Studies have shown that workplaces that prioritize employee health and wellbeing experience higher productivity, lower absenteeism, and improved employee retention (World Health Organization [WHO], 2018). Juba et al. (2024) further emphasized the importance of integrating mental health support into occupational safety programs, particularly in high-stress environments like energy production. Their



research highlighted how such integration not only reduces healthcare costs but also enhances overall worker wellbeing, a finding directly applicable to green hydrogen facilities.

# Methodology

This research employs the DMAIC framework to address the challenges of green hydrogen production. The following steps were undertaken:

# 1. Define

The first step involved defining the scope of the research and identifying the key challenges in green hydrogen production. These challenges include inefficiencies in the electrolysis process, high energy consumption, and safety risks such as explosions and chemical leaks. Stakeholder analysis, as recommended by Juba et al. (2024), was conducted to align objectives with worker safety and community impact.

# 2. Measure

Data were collected on key performance indicators (KPIs), including energy consumption, electrolyzer efficiency, and safety incident rates. The data were obtained from a green hydrogen production facility over a six-month period. Process mapping tools were utilized to identify inefficiencies, drawing on methodologies described by Olajide (2024) in the context of Lean applications in hydrogen production.

# 3. Analyze

Statistical tools such as root cause analysis and Pareto charts were used to identify the most significant sources of inefficiency and risk. For example, the analysis revealed that energy losses during electrolysis accounted for 30% of total energy consumption, while safety incidents were most frequently caused by inadequate training and equipment failures.

# 4. Improve

Solutions were developed and implemented to address the identified issues. These solutions included optimizing the electrolysis process to reduce energy losses, implementing advanced safety protocols, and introducing employee training programs. The latter was informed by Juba et al. (2024), who advocated for mental health support as part of occupational safety initiatives.

# 5. Control

Monitoring systems were established to ensure sustained improvements and compliance with safety standards. Key metrics, such as energy consumption and safety incident rates, were tracked on an ongoing basis. Dashboards and control charts, as suggested by Lean Six Sigma literature (George et al., 2004), were employed to maintain process stability.

# **Results and Discussion**

# 1. Process Optimization

The application of Lean Six Sigma led to significant improvements in the efficiency of green hydrogen production. For example, energy consumption per kilogram of hydrogen produced was reduced by 15%,



from 55 kWh/kg to 47 kWh/kg (see Figure 1). These findings align with Olajide's (2024) work on cost reduction through Lean methodologies, demonstrating the scalability of LSS in hydrogen production.





Energy consumption before and after LSS implementation. The x-axis represents time, and the y-axis represents energy consumption in kWh/kg of hydrogen.)

# 2. Safety Enhancements

Safety risks were systematically addressed through the implementation of advanced safety protocols and employee training programs. A risk assessment matrix (Figure 2) was developed to prioritize mitigation strategies. The matrix incorporated insights from Juba et al. (2024), who highlighted the need for tailored risk assessments in high-risk industries.

# Figure 2: Risk Assessment Matrix for Green Hydrogen Production





3x3 matrix with likelihood on the y-axis and severity on the x-axis. Highlighting high-risk areas such as "electrolyzer explosions" and "chemical leaks."

# 3. Health and Wellbeing Initiatives

Employee wellbeing was prioritized through the introduction of ergonomic improvements and mental health support programs. A survey conducted post-implementation revealed a 20% increase in employee satisfaction (Figure 3). These results resonate with Juba's (2024) findings on the positive correlation between workplace wellness programs and employee engagement.

# Figure 3: Employee Satisfaction Survey Results



*Pie chart showing the percentage of employees satisfied with safety measures before and after LSS implementation.)* 

# **Case Study: Application of LSS in a Green Hydrogen Facility**



To illustrate the practical application of Lean Six Sigma, this research includes a case study of a green hydrogen production facility in Germany. The facility, which produces 10 tons of hydrogen per day, faced challenges related to energy efficiency and safety. By applying the DMAIC framework, the facility achieved a 12% reduction in energy consumption and a 25% reduction in safety incidents over a sixmonth period. This case study builds on Olajide's (2024) research, which demonstrated similar improvements through Lean methodologies in hydrogen production.

# **Detailed Analysis of Green Hydrogen Production Technologies**

# 1. Electrolyzer Technologies

There are three main types of electrolyzers used in green hydrogen production: proton exchange membrane (PEM) electrolyzers, alkaline electrolyzers, and solid oxide electrolyzers (SOECs). Each technology has its advantages and disadvantages in terms of efficiency, cost, and safety.

- **PEM Electrolyzers**: These are highly efficient (60–70%) and can operate at high current densities, making them suitable for intermittent renewable energy sources. However, they require expensive materials such as platinum catalysts, which increase costs (Buttler & Spliethoff, 2018).
- Alkaline Electrolyzers: These are less expensive than PEM electrolyzers but have lower efficiency (50–60%) and slower response times (Glenk & Reichelstein, 2019).
- **SOECs**: These operate at high temperatures (700–900°C) and can achieve efficiencies of up to 80%. However, they are more complex and have higher safety risks due to the high operating temperatures (IEA, 2021).

# 2. Energy Efficiency Improvements

Energy efficiency is a critical factor in reducing the cost of green hydrogen production. The application of Lean Six Sigma tools, such as process mapping and root cause analysis, can help identify and eliminate inefficiencies in the electrolysis process. For example, reducing energy losses during electrolysis can significantly lower the overall energy consumption and cost of production (Smith & Brown, 2019). Olajide (2024) further emphasized the role of continuous improvement strategies in minimizing energy waste, particularly in alignment with decarbonization goals.

# **Comprehensive Review of Lean Six Sigma Tools**

# 1. DMAIC Framework

The DMAIC framework provides a structured approach to process improvement. Each phase of the framework—Define, Measure, Analyze, Improve, and Control—has specific tools and techniques that can be applied to green hydrogen production.

- **Define**: Tools such as project charters and stakeholder analysis help define the scope and objectives of the project. Juba et al. (2024) stressed the importance of stakeholder engagement in aligning SHW goals with operational targets.
- **Measure**: Data collection tools, such as check sheets and process maps, are used to gather data on key performance indicators.



- Analyze: Statistical tools, such as Pareto charts and fishbone diagrams, are used to identify the root causes of inefficiencies and risks.
- **Improve**: Solutions are developed and implemented using tools such as design of experiments (DOE) and failure mode and effects analysis (FMEA).
- **Control**: Monitoring tools, such as control charts and dashboards, are used to ensure sustained improvements and compliance with safety standards.

#### 2. Risk Assessment Tools

Risk assessment is a critical component of the LSS framework, particularly in high-risk industries such as green hydrogen production. Tools such as risk matrices and FMEA can help identify and prioritize safety risks, enabling the development of targeted mitigation strategies (OSHA, 2020). Juba et al. (2024) expanded on this by advocating for dynamic risk assessments that adapt to evolving workplace conditions, particularly in industries undergoing technological transitions.

#### **In-Depth Discussion of Safety Risks**

#### 1. High-Pressure Operations

Green hydrogen production involves high-pressure operations, which pose significant safety risks. Hydrogen is a highly flammable gas, and leaks can lead to explosions if not properly managed. The application of Lean Six Sigma tools, such as FMEA, can help identify potential failure points in highpressure systems and develop mitigation strategies (IEA, 2021).

#### 2. Chemical Exposures

The electrolysis process involves the use of chemicals such as potassium hydroxide (KOH) in alkaline electrolyzers. Exposure to these chemicals can pose health risks to workers. Implementing safety protocols, such as personal protective equipment (PPE) and chemical handling training, can help mitigate these risks (OSHA, 2020).

#### 3. Electrical Risks

Electrolyzers require significant amounts of electricity, which poses electrical risks such as shocks and fires. The application of Lean Six Sigma tools, such as process mapping, can help identify and eliminate electrical hazards in the production process (Smith & Brown, 2019).

#### **Employee Wellbeing Programs**

# **1. Mental Health Support**

The high-pressure nature of green hydrogen production can take a toll on workers' mental health. Implementing mental health support programs, such as counseling services and stress management workshops, can help improve employee wellbeing and productivity (WHO, 2018). Juba et al. (2024) provided empirical evidence that such programs reduce absenteeism and enhance job satisfaction, particularly in high-risk sectors.

# 2. Ergonomic Improvements



Ergonomic improvements, such as adjustable workstations and proper lifting techniques, can help reduce physical strain and prevent workplace injuries. These improvements not only enhance employee wellbeing but also improve overall productivity (Antony et al., 2019).

#### 3. Work-Life Balance Programs

Work-life balance programs, such as flexible working hours and remote work options, can help employees manage their personal and professional lives more effectively. These programs have been shown to improve employee satisfaction and retention (Glenk & Reichelstein, 2019).

#### **Global Implications of Green Hydrogen**

#### 1. Role in Achieving Climate Goals

Green hydrogen has the potential to play a significant role in achieving global climate goals. By replacing fossil fuels in sectors such as transportation, industry, and power generation, green hydrogen can help reduce greenhouse gas emissions and mitigate climate change (IEA, 2021).

#### 2. Policy Recommendations

Governments and international organizations can play a key role in promoting the adoption of green hydrogen. Policy recommendations include providing subsidies for green hydrogen production, investing in research and development, and establishing safety standards for green hydrogen production and storage (Smith & Brown, 2019). Additionally, Henry et al. (2022) advocated for people-centric approaches to workforce development, ensuring that technological advancements in hydrogen production are matched by investments in worker training and safety.

#### **Future Research Directions**

#### 1. Emerging Technologies

Emerging technologies, such as advanced electrolyzers and hydrogen storage solutions, have the potential to further improve the efficiency and safety of green hydrogen production. Future research should explore the application of these technologies in the context of Lean Six Sigma (Buttler & Spliethoff, 2018).

# 2. Integration with Renewable Energy

The integration of green hydrogen production with renewable energy sources, such as wind and solar, presents unique challenges and opportunities. Future research should explore how Lean Six Sigma can be applied to optimize this integration (Glenk & Reichelstein, 2019).

#### 3. Workforce Development and Equity

As highlighted by Olajide et al. (2023), equitable workforce development models are critical to the clean hydrogen transition. Future studies should investigate how Lean Six Sigma can be adapted to address workforce disparities and ensure inclusive growth in the hydrogen sector.

# Conclusion



This study demonstrates the potential of Lean Six Sigma to optimize green hydrogen production processes while addressing safety, health, and wellbeing concerns. By integrating SHW considerations into the LSS framework, the research provides a blueprint for sustainable and socially responsible hydrogen production. The findings underscore the importance of a holistic approach that balances efficiency with human and environmental factors. The integration of insights from recent studies, such as those by Juba et al. (2024) and Olajide (2024), further validates the adaptability of LSS in emerging energy sectors.

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